

## **School Social Worker 1.0 FTE – Warba, MN**

**We are currently seeking candidates for the 2021-2022 School Year. Applications will be accepted until position is filled (preferably before June 4).**

### **Location**

Northern Lights Community School  
305 Bridge Street, PO Box 2829  
Warba, MN 55793

### **Grades**

Northern Lights Community School serves students in grades 6 through 12.

### **Benefit Package**

All full-time employees are eligible for benefits.

### **Compensation**

Compensation is based on education level and work experience.

### **Work Commitment**

This position is Full-Time – Monday thru Friday, 7:45 am-4:00 pm

### **Job Description: Social Worker**

School Social Workers are trained mental health professionals licensed in the state of Minnesota. They are the link between home, school and community in providing direct and indirect services to students, families and school staff in order to promote and support students' academic, social, emotional and personal success by providing specialized services.

### **Services to students, families and schools:**

- Use assessment tools to identify and eliminate barriers to student success.
- Collaborate, consult and coordinate with school staff, families, community agencies and other professionals in order to meet student and family needs.
- Provide services and ongoing emotional and behavioral support to individuals, small groups and classrooms.
- Provide crisis prevention and intervention to students and families.
- Communicate information about how factors such as family, culture, socioeconomic status, and physical and mental health can affect students' performance.
- Work with school staff to develop and implement plans to enhance a student's school success.
- Support students/families experiencing challenges including, but not limited to homelessness, food support, family change, mental health and financial stress by providing resources.

- Address mental and emotional health in our student population by providing direct services, staff/parent consultation or by making a referral to an appropriate outside agency.
- Monitor a student's attendance and communicate concerns with parents.
- Identify and report abuse and neglect situations (including educational neglect) or consult/support staff when there are child protection concerns.
- Advocate for students, families and staff by networking and by participating in collaborative groups both internal and external.
- Other duties as assigned by the Director.
- Has demonstrated proficiency in working with a diverse school community preferred.

### **State Certification, Legal Regulations and Professional Credentials**

- The Minnesota Board of Social Work requires all practicing social workers to hold one of the four levels of licensure: Licensed Independent Clinical Social Worker (LICSW preferred) Licensed Independent Social Worker (LISW preferred) Licensed Graduate Social Worker (LGSW preferred) Licensed Social Worker (LSW)
- School Social Work license obtained through the Minnesota Department of Education.
- School Social Workers adhere to a Code of Ethics set forth by the National Association of Social Workers.

### **Institution Description**

Northern Lights Community School is a 6-12 Project-Based, Public Charter School located 14 miles east of Grand Rapids, MN, on Hwy 2 – if you would like more information about our school, please visit our website [www.nlcschool.org](http://www.nlcschool.org)

### **TO APPLY:**

1. Applicants should send their cover letter, resume and any letters of recommendation to Director Mike Hamernick at [mike.hamernick@nlcschool.org](mailto:mike.hamernick@nlcschool.org) or fax to 218-492-4402.
2. Applicant materials will be accepted until position is filled.

*Northern Lights Community School is an equal opportunity employer*