

Special Education Paraprofessional

Northern Lights Community School is currently seeking a Special Education Paraprofessional to assist in the instruction of students with disabilities in mainstream and resource room settings.

Requirements:

Paraprofessionals who work in a Title I program must meet federal qualification requirements even if the position is not paid with Title I funds.

All paraprofessionals who work in the Title I program must have a high school diploma or its equivalent. Paraprofessionals who assist with instruction must meet additional requirements with one of three options currently available in Minnesota:

Option A

Completed at least two years of study at an institution of higher education (a minimum of 60 semester credits or the amount required to complete two years of full-time enrollment as defined by the institution attended); or

Option B

Obtained an associate's (or higher) degree; or

Option C

Demonstrate knowledge of and the ability to assist in instructing reading, writing, and mathematics (or, as appropriate, readiness for each of these subject areas) by passing the *ParaPro* test with a minimum score of 460. The test is administered by appointment in participating school districts, regional offices of education, and other agencies. Go to [ParaPro Assessment](#) for more information.

Special Education Paraprofessional Responsibilities:

Implement student lessons to meet learning objectives under direct supervision

Work directly with an individual student or student groups in daily classroom tasks, activities and assignments, monitoring and re-directing behaviors using appropriate communication and effective intervention strategies.

Implement positive student support plans as outlined and/or implementing behavior strategies outlined by the special education teacher (can include re-directing, calming or supporting replacement behaviors).

Monitor and/or recording student progress in instructional areas

Manage student physical needs when appropriate (can include toileting, feeding, dressing, lifting, positioning, transporting students in wheelchairs, etc.)

Carrying out the requirements of individual learning plans

Perform supervision of meal services, recess, and bus duties as assigned

Engage in constant reflective practices, individually and with peers, to improve the quality of your professional practice

Conduct portions of student evaluations (with training) to include: structured observations, daily student tracking, and/or teacher/student/parent interviews

Attendance at IEP and evaluation team meetings

Assist the special education teacher in planning and implementing special education curriculum

Assist the special education teacher in planning for modifying instruction of grade level content standards across curriculum

Participate in all licensed staff professional development

Attend all parent/teacher conferences for students with special needs

Respond to daily student needs when the special education teacher is otherwise engaged

Develop, implement, track, and critique interventions with students with special needs for their effectiveness

Salary/Wage

This position starts at \$14.41/hour and is full-time – benefits eligible

Background check will be completed upon offer of employment.

Please complete the online application and send a list of references and an email/letter of introduction/interest to: Mike.Hamernick@nlcschool.org

Or you may print and mail these items to:

Northern Lights Community School

Attention: Director

PO Box 2829

Warba, MN 55793

Please call (218)492-4400 with any questions. Phones are checked only a couple times a week so please be patient or send an email for quicker response.

NLCS is an equal opportunity employer.