

**Northern Lights Community School
Board of Directors Meeting
May 21, 2019 @ 3:30 pm**

Board Members Present: Karen Fleming, Kim Miller, Aimee Love, Don Vidal,
Josie Pitts-Lobe, Art Norton, Shannon Zozgornik

Non Board Members Present: Mike Hamernick, Becky McCauley, Jackie Esler,
Erin Anderson – Audubon Center of the North Woods
Todd Netzke – School Management Systems (via Phone)

Motion to convene by Josie Pitts-Lobe at 3:30 p.m.; second by Shannon Zozgornik. Motion carries.

1. Mission Statement read by Karen Fleming
2. Approval of Agenda: Motion made by Don Vidal to approve agenda with changes; second by Kim Miller. Motion carries.
3. Consent Agenda:
 - a. Approval of Minutes: Motion made by Josie Pitts-Lobe to approve consent agenda with change; second by Kim Miller. Motion carries.
4. Close meeting for student hearing: Statute 13D.05 Subd. 2. (a) (3)
Motion made to close meeting by Don Vidal; second by Shannon Zozgornik. Motion carries.
5. Reopen meeting: Motion to reopen meeting made by Shannon Zozgornik at 4:44 p.m.; second by Kim Miller. Motion carries.

The board moved to expel a student. Motion made by Josie Pitts-Lobe to approve expulsion; second by Kim Miller. Motion carries.

6. Treasurer's Report: Todd Netzke reviewed the financial packet with the board by phone. Todd also provided NLCS Revenue & Expenditure Summary by Source, Object Series & Program Series. Motion to accept financial packet made by Shannon Zozgornik; second by Art Norton. Motion carries.

Becky and Todd will go through the budget and update line items. Final budget for FY19 will be presented to the board at our next meeting on June 11th.

7. Finance Meeting Minutes: The Finance Meeting Minutes of May 14, 2019 are a summary of what we just discussed. Motion made by Karen Fleming to accept Finance Meeting Minutes; second by Shannon Zozgornik. Motion carries.
8. Policy Committee Minutes: Policy Committee Minutes of May 1, 2019 were presented to the board. Motion made by Josie Pitts-Lobe to approve Policy Committee Minutes; second by Kim Miller. Motion carries.

Our Wellness Policy was reviewed and updated by the Policy Committee. Additions were added to reflect "Smart Snacks".

9. Director's Report: We just got done with MAP testing and Mike will be sharing results later on during this board meeting. The Building Company has plans to have work done on our intercom system. We should have 100-105 students starting with us next school year. There was no need for a lottery.

10. Staff Resignation: This will be Matt Alleva's last year teaching at NLCS and his letter of resignation dated May 14, 2019 has been shared with the board. Motion made by Josie Pitts-Lobe to accept Matt Alleva's resignation; second by Kim Miller. Motion carries.

11. New hires for 2019-2020 school year (Amanda and Vangie): We will have two new licensed teachers on board by August. Amanda Hakala is licensed in social studies and science and will be replacing Matt. Vangie Mattfield is licensed in math. Since the licensed math teacher will be paid partly with Title funds, this will eliminate Danny Friedman's position.

12. MAP testing results: see #13

13. NLCS Goals:

- a. 3.3 – From FY18 to FY20, the aggregate percentage of students in grades 6-10 who meet their fall to winter, fall to spring, or winter to spring NWEA RIT expected growth target will be at least 60%.

Results: FY18 78.7%
 FY19 70.2%
 Aggregate 74.5%

- b. 3.4 – From FY18 to FY20, the aggregate percentage of students in grades 11-12 who show continued growth from the fall to winter, fall to spring, or winter to spring NWEA MAP assessments will be at least 75%.

Results: FY18 66.7%
 FY19 81.0%
 Aggregate 73.9%

- c. 4.3 – From FY18 to FY20, the aggregate percentage of students in grades 6-10 who meet their fall to winter, fall to spring, or winter to spring NWEA RIT expected growth target will be at least 60%.

Results: FY18 80.3%
 FY19 76.3%
 Aggregate 78.3%

- d. 4.4 – From FY18 to FY20, the aggregate percentage of students in grades 11-12 who show continued growth from the fall to winter, fall to spring, or winter to spring NWEA MAP assessments will be at least 75%.

Results: FY18 65.6%
 FY19 90.0%
 Aggregate 77.8%

14. MACS Membership: Annual dues would be approximately \$1,900. Would like to see next year's budget prior to discussion. Motion made by Josie Pitts-Lobe to table; second by Aimee Love. Motion carries.
15. Designation of Identified Official: Karen read the entire RESOLUTION TO APPOINT IOwA FOR THE 2019-2020 SCHOOL YEAR recommending the Board authorize Mike Hamernick to act as the Identified Official with Authority (IOwA) for Northern Lights Community School 4146-07. Motion made by Josie Pitts-Lobe to approve; second by Shannon Zozgornik. Motion carries.
16. World's Best Workforce Progress Report: Motion made by Don Vidal to table until next board meeting; second by Josie Pitts-Lobe. Motion carries.
17. Teacher Evaluation Update: Aimee shared updates on the progress of the evaluations and time frames they are working on.
18. PTO Snow Relief: The board previously voted to take a state approved snow day on Friday, April 12th. Initially we had planned on a late start that day. We have two employees that are scheduled to start work before 8:00 a.m.; both employees showed up that morning. Cindy Schroeder came in for a few hours, and Chuck Burress was here all day. Becky inquired as to whether the board would consider compensating these employees for the time they were here on April 12th. Motion made by Don Vidal to have one full day added to Chuck Burress' PTO and have one-half day added to Cindy Schroeder's PTO; second by Shannon Zozgornik. Motion carries.

Motion to adjourn made by Kim Miller at 6:02 p. m.; second by Shannon Zozgornik. Motion carries.

Next meeting: June 11, 2019