

**Northern Lights Community School  
Board of Directors Meeting  
June 11, 2019 @ 1:00 pm**

Board Members Present: Karen Fleming, Aimee Love, Josie Pitts-Lobe, Art Norton,  
Shannon Zozgornik

Board Members Not Present: Kim Miller, Don Vidal

Non Board Members Present: Mike Hamernick, Becky McCauley  
Todd Netzke – School Management Systems (By Phone)

Motion to convene by Josie Pitts-Lobe at 1:06 p.m.; second by Shannon Zozgornik. Motion carries.

1. Mission Statement read by Karen Fleming
2. Approval of Agenda: Motion made by Art Norton to approve agenda with changes; second by Aimee Love. Motion carries.
3. Consent Agenda: Art Norton doesn't think the Treasurer's Report should ever be in the consent agenda and suggested the Consent Agenda to be above the Approval of the Agenda in the future.
  - a. Art Norton suggested the Consent Agenda to be above the Approval of the Agenda in the future He wanted the Treasurer's Report and Minutes pulled out of the Consent Agenda.
  - b. Approval of Minutes and Consent Agenda: Motion made by Art Norton to approve consent agenda with change; second by Josie Pitts-Lobe. Motion carries.
4. Treasurer's Report: Todd Netzke reviewed the financial packet with the board by phone. We have currently received about 78% of our receipts from the state. He anticipates a net loss for 2018-2019 of over (\$38,000), which will put our fund balance at 16.5%. Becky will look into the difference in the attendance between the MARSS ADM report and other attendance figures. Motion to accept financial packet made by Shannon Zozgornik; second by Josie Pitts-Lobe. Motion carries.
5. Budget FY20: The budget for next school year was reviewed. A two percent increase in staff pay, reduction of health insurance, and no vehicle purchase for FY20 as compared to FY19 were noted. It was decided not to revise the FY19 budget at this time. Motion made by Art Norton to accept FY20 Budget; second by Shannon Zozgornik. Motion carries.
6. Environmental Education Report: Molly Bartel presented the Environmental Education report with a summary brochure. Of the five goals, NLCS met or exceeded the goals of Awareness and Skills. The board helped with questions and had suggestions. Art Norton suggested a date on the brochure.
7. School Board Calendar for 2019-2020: Josie Pitts-Lobe suggested moving the board meetings to the last Tuesday of the month. Board dates were given for 2019-2020. A change to the date in December was needed. Josie Pitts-Lobe made a motion to approve the new board dates with change and Aimee Love seconded the motion. Motion carried.

8. Bully Survey: Aimee Love presented what NLCS is doing to combat bullying and corresponding with parents. She presented a report with a list of 16 items and will talk to the identified bullies, and the ones being bullied, as perceived by students and staff.
9. New hire for 2019-2020 school year: Jenna Franks has been hired to take the position of Jackie Esler, who retired on June 7, 2019.
10. Lease Aid: Board Assurances were given to the board to sign so Mike Hamernick could complete the lease aid application. Don Vidal and Kim Miller were not in attendance and will need to sign later this summer.
11. MACS membership: The MACS membership for approx.. \$1,600 was not included in the FY20 budget, but Art Norton thought that it would be good to join because of all the help they give NLCS and the board training offered. Shannon Zozgornik motioned to not join MACS for 2019-20 and Josie Pitts-Lobe seconded the motion. Four votes in favor and one opposed.
12. MSHSL membership: NLCS only offers archery to students at this time, and archery is not a part of the MSHSL. Motion made by Aimee Love to not join MSHSL for 2019-20 and Josie Pitts-Lobe seconded the motion. Motion carries.
13. World's Best Workforce Progress Report (WBWF): Mike Hamernick reported that one of MDE's problems with NLCS's WBWF report, *link to the annual report is not provided*, was actually on the report. Mike Hamernick discussed this with the new Audubon Director, Erin Anderson, and she understood. Mike Hamernick will re-write the WBWF goals in Smart Goals format next year. Josie Pitts-Lobe though some of the MDE suggestions for improvement were good.
14. Teacher Evaluation Committee: The next Teacher Evaluation Committee will meet on June 27, 2019.
15. Policy Committee: The Policy Committee would like to have a student join the committee. Josie Pitts-Lobe made a motion to add a student member to the committee and Karen seconded the motion. Motion carries. Shannon Zozgornik resigned from the policy committee.
16. PSEO students: There will be three PSEO students for the 2019-2020 school year.
17. Director's Report: Mike Hamernick shared that losing two students in a car accident on June 8, 2019, the day after the last day of school, was tragic, overwhelming, and heartbreaking while writing the report. NLCS thanks all that reached out to the school and families during this difficult time. The board and staff thought the idea of having a gathering at the school on June 10, 2019, was well received.

Motion to adjourn made by Josie Pitts-Lobe at 2:56 p. m.; second by Karen Fleming. Motion carries.

Next meeting: August 27, 2019